

## PLYMOUTH CITY COUNCIL

**Subject:** Corporate Performance Report – Corporate Plan Qtr 3 report and Pledges update

**Committee:** Cabinet

**Date:** 16 February 2016

**Cabinet Member:** Councillor Evans

**CMT Member:** Tracey Lee, Chief Executive

**Author:** Candice Sainsbury, Senior policy performance and partnership adviser  
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**Ref:**

**Key Decision:** No

**Part:** I

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### **Purpose of the report:**

#### **Corporate Plan (2013/14 – 2016/17)**

The Corporate Plan was first established in July 2013 as a 4 year plan to drive the city's ambition to become a Brilliant Co-operative Council. The plan sets out the Council's values, objectives and outcomes that will deliver the required changes and is used as a key tool to help prioritise, manage and improve service delivery. Key actions and milestones combined with performance indicators help to drive, support, monitor and track our progress.

This report provides a quarterly outcome based assessment of progress towards maintaining our ambitions as a brilliant cooperative council and monitors performance towards 4 corporate objectives. In summary, of the 16 outcomes, the vast majority report achievement of their respective ambitions for the quarter. This is evidenced by Key Actions, their milestones, and performance indicators. The latest position reports significant successes in service delivery. These are described in more detail in the report under the headings:

- Report on a Page
- Key Action Highlight Report
- Performance Indicator Highlight report

It's worth noting that the plan has been the subject to scrutiny co-operative? management board and working group agendas over the last few months as part of a deep dive into the activities and performance outcomes contained in the plan.

#### **The Administration's 50 Pledges**

As at 26th January 2016, 44 of the 50 pledges have been completed. Since last reported to Cabinet in November 2015, four further pledges have been signed off.

- Pledge 3 – (Increase the amount of local purchasing) - signed off December 15.
- Pledge 4 - (Forum to help women return to work) – signed off January 2016
- Pledge 14 – (Careers advice for young people) – signed off January 16
- Pledge 43 – (Commissioning public art) – signed off December 15

There are 2 pledges currently overdue (38 and 48). Both have activities in place which support the move towards completion. The 4 remaining pledges are all due for completion in February and March 2016. Appendices B attached provide a description for each of the remaining pledges.

**The Brilliant Co-operative Council Corporate Plan 2013/14 -2016/17:**

The Council remains committed to the vision, values, objectives and outcomes set out in the Corporate Plan.

**Implications for Medium Term Financial Plan and Resource Implications:  
Including finance, human, IT and land:**

The Council set a 2015/16 budget in February 2015, with requirements and resources based on policy frameworks, including the Corporate Plan. The Corporate Plan allows the council to continue to manage its commitments within the revenue and capital envelope agreed.

**Other Implications: e.g. Child Poverty, Community Safety, Health and Safety and Risk Management:**

The Corporate Plan complements the Council’s existing policy framework with respect to the above.

**Equality and Diversity:**

Where potential equality and diversity implications are identified from the implementation of any new activities arising from the Corporate Plan, assessments will be undertaken in line with the Council’s policies.

**Recommendations and Reasons for recommended action:**

- Cabinet to endorse the summarised evaluation and assessment of progress towards our ambitions as a brilliant co-operative council and that the significant achievements delivered under the Corporate Plan be noted.
- Note the pledges update

**Alternative options considered and rejected:**

None

**Published work / information:**

The Brilliant Co-operative Council Corporate Plan 2013/14 -2016/17

**Background papers:**

Title	Part I	Part II	Exemption Paragraph Number							
			1	2	3	4	5	6	7	

**Sign off:**

Fin	djn15 16.65	Leg	lt/248 68	Mon Off	DVS/l t/248 68	HR		Assets		IT		Strat Proc	
Originating SMT Member: GP													
Has the Cabinet Member(s) agreed the content of the report? Yes													